## **EURONEXT**

## **AGILITY FOR GROWTH**

13 MAY 2016







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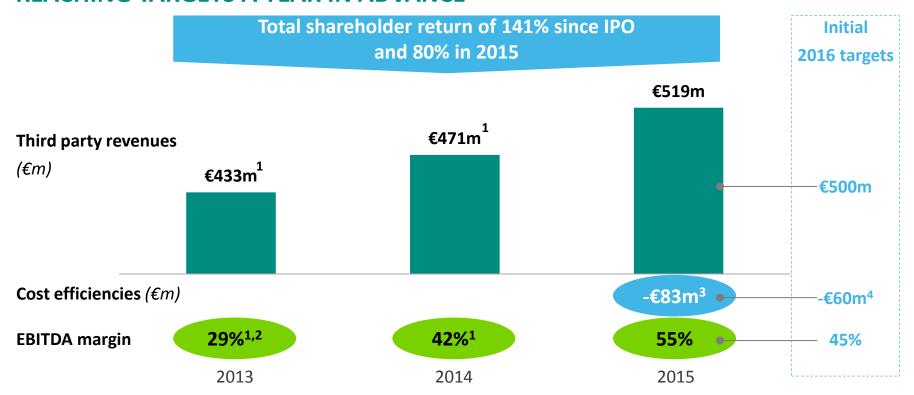
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## OUR TRACK RECORD: EURONEXT HAS OUTPERFORMED SINCE IPO, REACHING TARGETS A YEAR IN ADVANCE





<sup>1.</sup> Revenues and operating expenses adjusted for the impact of clearing contract

<sup>2.</sup> Operating expenses 2013 inflated with expenses related to third-party revenues

<sup>3.</sup> Run-rate efficiencies as of 31st December 2015

#### **OUR FUNDAMENTAL ASSETS TO DRIVE FUTURE GROWTH**

- Euronext is a fully independent European player <u>focused on its core European markets</u>
- Euronext offers a wide range of products, services and platforms with a strong international presence
- Euronext offers liquidity and transparency to <u>all market participants</u> through its regulated exchanges
- Euronext's model is resilient and delivers consistent growth and profitability above that of its comparable peers
- Euronext is 'united in diversity'; its <u>open federal model</u> is best suited to contribute to the construction of a true pan-European market

## OUR MISSION IS TO POWER PAN-EUROPEAN CAPITAL MARKETS TO FINANCE THE REAL ECONOMY



#### **OUR STRATEGIC AMBITIONS UNTIL 2019: AGILITY FOR GROWTH**

**CAPTURE OPPORTUNITIES ARISING** FROM THE ENVIRONMENT **ENHANCE AGILITY DELIVER VALUE TO SHAREHOLDERS** STRENGTHEN RESILIENCE **OF THE CORE BUSINESS GROW IN SELECTED SEGMENTS** 



#### **AGENDA FOR THE DAY – MORNING SESSION**

	Ambitions: Agility for Growth		Stéphane Boujnah, CEO Euronext	
1	Capture opportunities arising from the environment	11:10	Lee Hodgkinson, Head of Markets and Global Sales	
1.	Market trends and economic outlook as an opportunity		Lee Hodgkinson, Head of Markets and Global Sales	
2.	Regulation as a driver of our growth	Regulation as a driver of our growth Catherine Langlais, General Counsel		
3.	Innovation as a transforming force of our business		Nicolas Rivard, Chief Innovation Officer	
Ш	Enhance agility	11:40	Stéphane Boujnah, CEO Euronext	
1.	Cost management discipline		Stéphanie Bia, Head of IR and Business Performance	
2.	Upgraded IT & infrastructure platforms		Jos Dijsselhof, COO	
3.	M&A discipline		Stéphane Boujnah, CEO Euronext	
Ш	Strengthen the resilience of the core business	12:15	Lee Hodgkinson, Head of Markets and Global Sales	
1.	Listing		Anthony Attia, CEO Euronext Paris and Global Head of Listing	
2.	Cash & derivatives trading		Danielle Mensah, Head of Cash Markets Adam Rose, Head of Financial Derivatives	
3.	Market data and indices		Maurice van Tilburg, CEO Euronext Amsterdam	

A buffet lunch will be served between 13:15 and 13:45



#### **AGENDA FOR THE DAY – AFTERNOON SESSION**

IV	Grow in selected segments	13:45	Stéphane Boujnah, CEO Euronext	
1.	Adding value to issuers			
1.1	The exchange for European Tech SMEs		Eric Forest, CEO EnterNext	
1.2	Data & analytics: The modular corporate services provider		Lee Hodgkinson, Head of Markets and Global Sales	
2.	Adding value to investors			
2.1	ETFs: One-stop-shop pan-European ETF platform		Benjamin Fussien, Head of ETFs	
2.2	Indices: Euronext branded European family of indices		Adam Rose, Head of Financial Derivatives	
2.3	Commodities: Specialist content on agricultural commodities		Olivier Raevel, Head of Commodities	
2.4	Post trade solutions		Andrew Simpson, Head of Post Trade	
	Break	15:15		
V	Deliver value to shareholders		Giorgio Modica, CFO	
	Q&A session		All	







# CAPTURE OPPORTUNITIES ARISING FROM THE ENVIRONMENT

Market trends and economic outlook as an opportunity

Lee Hodgkinson, Head of Markets and Global Sales



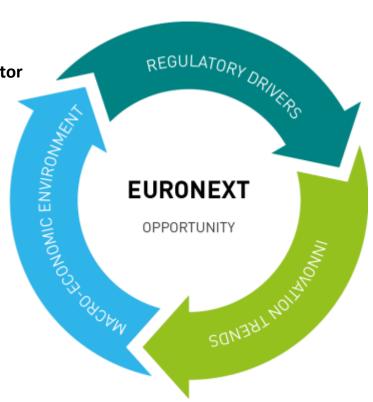




#### THE NEXT THREE YEARS WILL BE SHAPED BY A SET OF KEY DRIVERS



- Economic conditions to remain supportive of the core business
- Quantitative easing (QE) and low rates will continue to drive investor search for yield
- Volatility will continue as theme; Brexit "pause" will pass
- Capital requirements and profitability challenges will change behaviour of major intermediaries:
  - Low-touch, capital light, cleared activities to dominate activity
  - Investors to exercise greater discretion and control
  - HFT activities to continue amidst tighter regulation
  - SME demand for capital markets to increase
- Regulatory direction of travel remains positive for regulated exchanges
- Pan-European FTT unlikely to materialise, but stays on the agenda
- Exchange consolidation more likely than not few new entrants

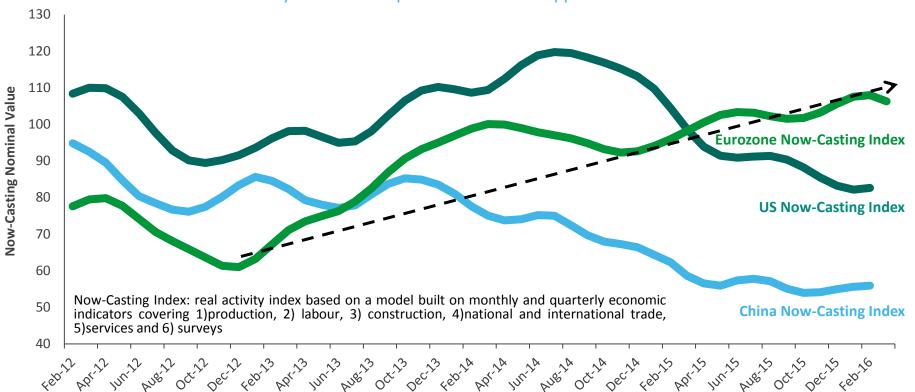




#### **EURO-AREA REAL ACTIVITY CONTINUES ITS POSITIVE TRAJECTORY ...**



Growth momentum will restore Keynes' "animal spirits" and investor appetite





#### ...AMIDST A STABLE MACRO-ECONOMIC ENVIRONMENT AND OUTLOOK



Consensus expectation is for Euro Area GDP growth

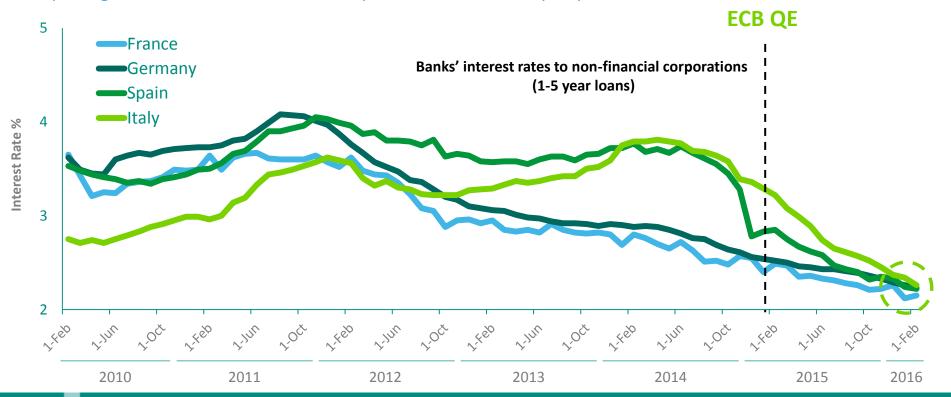




#### ...AND EASIER FINANCIAL AND FISCAL CONDITIONS



Improving credit conditions will facilitate expansion of real economy corporates

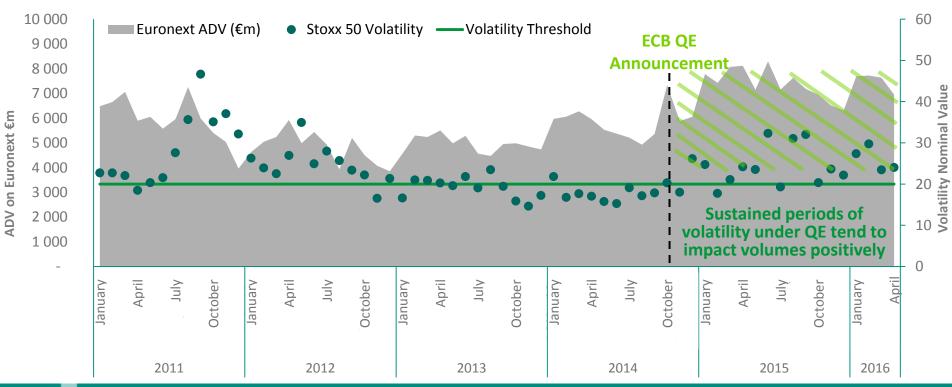




#### MATERIAL QE COMBINED WITH VOLATILITY WILL SUPPORT VOLUME



Heightened but not extreme "Goldilocks" volatility is healthy for Euronext's franchise



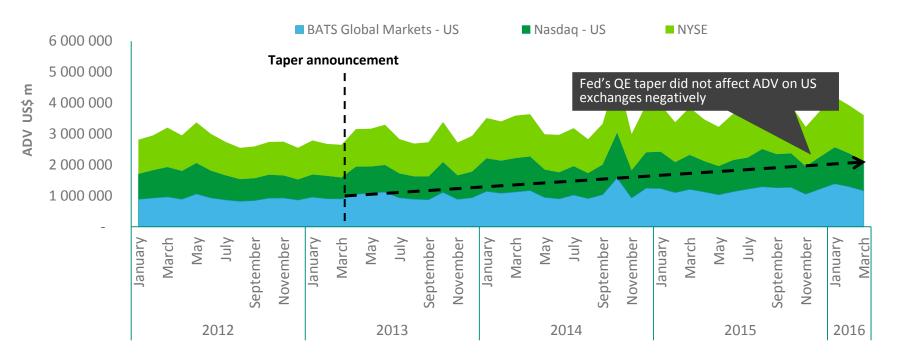


**AGILITY FOR GROWTH** 

#### EXPERIENCE OF US PEERS SHOWS LITTLE TO FEAR FROM END OF QE



At the end of QE, similarly to the US, no negative impact is expected





#### **RESULTS FROM G20 POST-CREDIT CRISIS RESPONSE**



"Never again" mantra, which has led to increased transparency, reduced systemic risk and better use of capital

The roll out of a regulatory change programme across the world's major marketplaces

Quantitative easing and low interest rates

Reshaping how business gets done

New world is supportive to transparent, neutral, centrally cleared exchanges



# CAPTURE OPPORTUNITIES ARISING FROM THE ENVIRONMENT

Regulation as a driver of our growth

Catherine Langlais, General Counsel







## REGULATION WILL INCREASINGLY DRIVE VALUE TOWARDS TRANSPARENT AND OPEN MARKETS...





Pressure of disintermediation will remain



Prospectus directive

- Push for more equity and debt market-based financing
- Easier SME access to public listing
- Rise of electronic markets for capital intensive products



Push of OTC towards transparent market models will increase **■**EMIR

- ■MiFIDII/R
- ■Benchmark regulation
- Push of OTC and dark volumes in equity towards transparent markets
- Most standard and liquid OTC derivatives pushed towards on-exchange trading
- Push for exchange-based indices
- Benchmark regulation ending banks marking their own homework



No material move on market data and post-trade before 2020

**■**FMIR

- ■MiFIDII/R
- ■Benchmark regulation
- Post 2020 opening of access to index licences, regulation remains silent on pricing
- Post 2020 clearing open access along local exemption possibilities
- Increased transparency over market data fees and costs



European single market will be further incentivised

- CSDR
- Target 2 Securities
- CMU

- Pan-European settlement framework and platform
- Further European integration of laws on securities
- MiFID III...



## ... RESULTING IN AN OVERALL FAVOURABLE ENVIRONMENT FOR EURONEXT



	Today	2018	2019		
Listing	Growing debt and equity financing needs Opportunity to capture more listings through increased SME outreach				
Trading (all asset classes)	——— No regulatory change -	Opportunity to capture	Growing trading volumes  Opportunity to capture more activity through innovative market models		
Market data and indices	No regulatory change	Stable margins on exis business Mitigation by expand added-value data	ing towards		
Post trade	——— No regulatory change —	Neutral impact as loca	•		



# CAPTURE OPPORTUNITIES ARISING FROM THE ENVIRONMENT

Innovation as a transforming force of our business

Nicolas Rivard, Chief Innovation Officer







#### INNOVATION AND NEW ENTRANTS WILL TRANSFORM CAPITAL MARKETS



Numerous drivers for accelerated innovation in capital markets...



**Evolving regulation,** stringent capital requirements push for new ways of serving clients



Accelerating pace of technological adoption, e.g. big data, cloud...



**Record investment in Fintech,** \$13.8 bn in venture capital backed investments in 2015, of which > \$0.5 bn in Blockchain



New customer behaviours driven by B2C, e.g. simplicity, speed, ...

...with incremental or disruptive impacts

#### Higher performance and cost efficiency of existing processing chain

- High performance, low cost, and highly agile platforms
- Advanced analytics, e.g. for investment decisions, fraud detection....

#### Potential disintermediation of traditional capital market actors

- Distributed ledger e.g. through Blockchain
- Alternative funding platform, e.g. crowdfunding
- Emerging platforms connecting buyers and sellers

Source: CB Insights, KPMG

**AGILITY FOR GROWTH** 

## EURONEXT'S DISCIPLINED AND STRUCTURED INNOVATION STRATEGY WILL SUPPORT GROWTH



Euronext has strong foundations to innovation

Passionate people

**Creative drive** 

**Collaboration spirit** 

A disciplined and structured strategy to innovation

Spot market opportunities to build quickly Euronext capabilities on growth selected segments

- With sound technological asset, performing, scalable, modular secure, and readily exploitable
- With entrepreneurs with a strong drive to leverage Euronext's assets to further develop business

Deploy external innovations and position Euronext in most promising projects

 Leveraging and extending Euronext ecosystem: 1,300 issuers, 300+ members, academic resources

Enhance internal innovation capabilities to deliver client driven innovation faster, cost efficiently, with a start-up mode approach







Stéphane Boujnah, CEO Euronext









Intensify <u>client</u> centricity

Attract, retain and develop best <u>talent</u> and entrepreneurs

**Continue disciplined** <u>cost</u> management

Strengthen <u>IT</u> and infrastructure platforms

Create a disciplined M&A framework



Cost management discipline

Stéphanie Bia, Head of Investor Relations and Business Performance



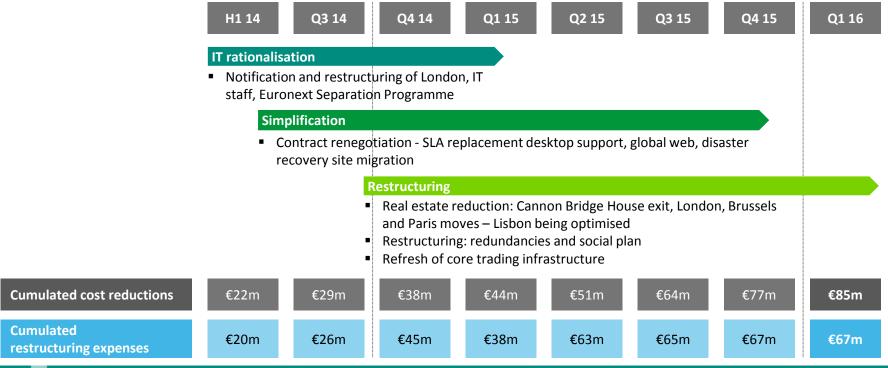




#### **EURONEXT'S TRACK RECORD: SUCCESSFUL FIRST COST REDUCTION PLAN**



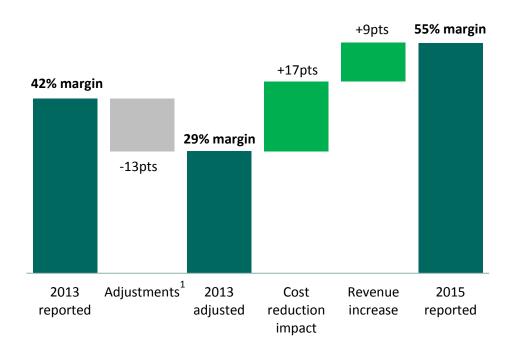
Delivery, in a reduced timeframe, of €85m cost reductions versus initial target of €60m



#### IMPACT OF COST REDUCTION ON EBITDA MARGIN



Strong impact of the cost reduction programme on EBITDA margin improvement



- Compared to 2013 adjusted<sup>1</sup>, EBITDA margin increased by:
  - +17pts thanks to cost reductions
  - +9pts thanks to increase in revenues
- Current EBITDA margin reached 55% at the end of 2015, representing an increase of 26% since 2013 adjusted



#### ADDITIONAL COST REDUCTION PROGRAMME



Delivery of €22m savings through infrastructure optimisation and streamlining of the organisation

1/3

#### Infrastructure optimisation

- Continuous efforts to improve assets utilisation
- Rationalise number of sites and set-up IT team in Porto (effective nearshore centre)

€22m additional gross cost reduction programme

#### Streamlining of the organisation

- Reduction of the footprint in Basildon further to the deployment of the new trading platform and renegotiation of the contract
- Continuous effort to reinforce the culture of efficiency



#### **CONSISTENT DELIVERY OF COST REDUCTION INITIATIVES**



Euronext expects to complete its cost reduction programme of €100m by year-end 2019 while maintaining control over its exceptional restructuring expenses

	Cost reductions since IPO	+ Additional cost reductions	= Total			
Cost reductions						
IT rationalisation	€20m¹	-	€20m			
Simplification	€20m¹	-	€20m			
Restructuring	€45m	€22m	€67m			
Total cost reduction	€85m	€22m	€107m			
Inflation adjustment 2016-19E <sup>2</sup>	-	-€7m	-€7m			
Adjusted total cost reduction	€85m	€15m	€100m			
Cost of restructuring						
Restructuring	€45m	€22m	€67m			
Expenses for restructuring	€67m	€33m	€100m			
Expenses / restructuring (x)	1.5x	1.5x	1.5x			



**AGILITY FOR GROWTH** 

2. Assuming 1% inflation per year

**Upgraded IT & infrastructure platforms** 

Jos Dijsselhof, COO

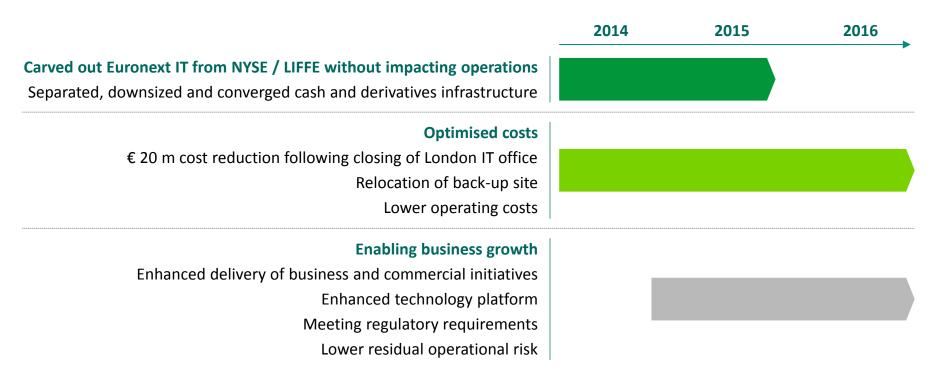






#### **TECHNOLOGY CONTINUES TO ACT AS AN ASSET FOR BUSINESS GROWTH**



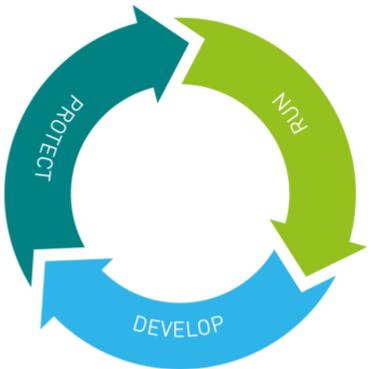




#### **EURONEXT FOCUSES ON STABILITY AND SECURITY**



Euronext runs, maintains, enhances and protects the technology required to operate its business and serve its clients





- Seamlessly running our trading platforms with:
  - #1 priority is the daily start-up, operation & monitoring of systems
  - Stability controls and strong incident management processes in place
  - Multiple asset classes and markets



- Aligning the Information Security Management System with industry best practice (e.g. ISO27001, ISO27002, ISO27005)
- Implementing an approved Cyber Security framework (NIST) and complying with SANS Top20 Cyber Controls
- Fostering an Information Security culture through cyber risk awareness training and follow-up phishing tests



- Strong alignment with clients' needs to deliver more value
- Launch of Agile methodology for more flexibility and time-to-market implementation



## EURONEXT IS ENHANCING ITS OPERATING MODEL TO DELIVER VALUE TO ITS CLIENTS



#### A more agile organisation...

- Industrialise IT processes
- Implement Agile methodology

#### ...which provides business and financial benefits

- Innovative culture
- Cost efficient
- Closer to businesses and core markets
- More flexibility with faster delivery

#### Relocate teams from Belfast to Porto by 2017

- Rationalise number of sites and co-locate teams where possible
- Bring on over 100 highly skilled new hires in Porto
- Manage IT operations and development, security and finance in conjunction with existing Paris based teams
- Leverage existing Portuguese presence by colocating with Interbolsa offices and functions





## TO IMPROVE CUSTOMER EXPERIENCE, EURONEXT IS LAUNCHING A NEW GENERATION TECHNOLOGY PLATFORM



With the cutting edge technology embedded on Optiq<sup>™</sup>, Euronext is meeting client key expectations



### STABILITY AND QUALITY OF SERVICE

- Meet stability and resiliency challenges
- Provide clients with improved surveillance and analytics services



### SCALABILITY AND PREDICTABILITY

- Answer strong requests for improved constant latency and increased throughput on both cash and derivatives markets
- Allow for high scalability



#### LOW TIME TO MARKET

- Deliver products with a shorter time to market to better adapt to market demand and support strategy
- Have changes impact clients only if they plan to use the product / services



### SIMPLIFICATION & RATIONALISATION

- Harmonise cash and derivatives systems using market standard protocols
- Automate daily configuration processes



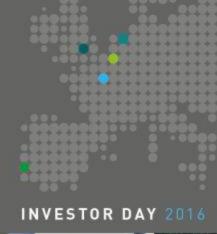
#### **COMPLIANCE**

- Include MiFID II requirements on a native basis
- Optimise the migration strategy taking MiFID II regulatory calendar into account



M&A discipline

Stéphane Boujnah, CEO Euronext







## EURONEXT'S DISCIPLINED APPROACH TO SCREENING BOLT-ON OPPORTUNITIES



Positioning in the cycle

Fit with Euronext's strategy

Integration within Euronext and personal accountability

**Valuation** 



### **M&A STRATEGIC PRIORITIES**



What does Euronext expect from acquisition targets?

Value proposition

Technology

Entrepreneurial spirit

**Tangible results** 

Scale

What can Euronext offer to new teams?

Powerful brand

**Neutrality** 

**Network** 

**Efficiency** 

Open federal model

Agile organisation



### A REINFORCED TEAM AND PROCESSES TO CAPTURE OPPORTUNITIES



#### **Euronext strengthened team and process**

- Strong track record in delivering Euronext's successful IPO and stated objectives
- New dedicated team at work with the recruitment of:
  - Chief Innovation Officer
  - Head of M&A
- Disciplined screening of identified opportunities to optimise management time
- Investment committee put in place
- Robust post acquisition integration processes

#### **Key quantitative criteria on potential targets**

- Substantial part of the €100-€150m envelope for developments to be allocated to bolt-on acquisitions
- Potential to diversify Euronext revenue base and/or get scale
- Purchase multiple discipline
- Revenue and cost synergy potential
- ROCE > WACC in year 3
- Solid cash conversion
- Deleveraging prospects

Euronext will analyse any transformational transaction that might become actionable and which might deliver scale and enhanced profitability on a case by case basis







# STRENGTHEN THE RESILIENCE OF THE CORE BUSINESS

Lee Hodgkinson, Head of Markets and Global Sales







### STRENGTHEN THE RESILIENCE OF THE CORE BUSINESS TO CREATE VALUE



Continue to meet obligations to clients today while constantly reaching for change tomorrow

	Strategy description	Value for clients	Value for shareholders	
Listing	Expand the largest continental European venue to meet client financing needs and deliver a resilient and diversified source of revenue	Largest European venue	Recurring revenues	
Cash trading	Continue optimisation strategy to drive growth and remain the market of reference with >60% market share	Deepest liquidity pool	Revenue consolidation	
Derivative trading	Extend derivatives product mix, maintain >50% market share on equity options in France, strengthen commodities and expand into OTC	OTC, strong commodity offer	Diversification of business	
Market data and Indices	Leverage a customisable index business and data service to offset general trends of a decreasing number of screens	Solution for changing needs	Revenue growth	



# STRENGTHEN THE RESILIENCE OF THE CORE BUSINESS

Listing

Anthony Attia, CEO Euronext Paris and Global Head of Listing







### **EURONEXT LISTING: OVER 1,300 ISSUERS**



275 large cap companies, including 50% of the EuroStoxx 50











































#### 1,043 SMEs financing their growth on Euronext

















































### EUROPEAN COMPANIES ARE INCREASINGLY SEEKING FINANCING ON EURONEXT



Euronext is the largest and most active exchange in continental Europe...

Over 1,300 issuers

c. €3 trillion market cap

50% of the Euro Stoxx 50

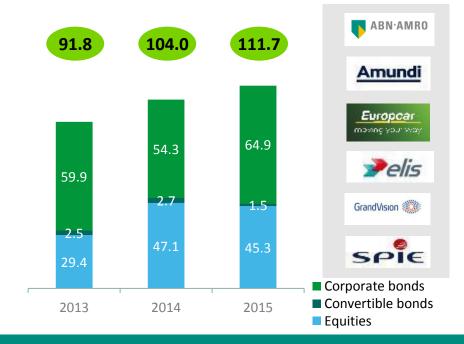
...with an attractive value proposition

Cost & time efficient IPO process

Single Order Book

Global pool of investors

Capital raised on Euronext markets in €bn





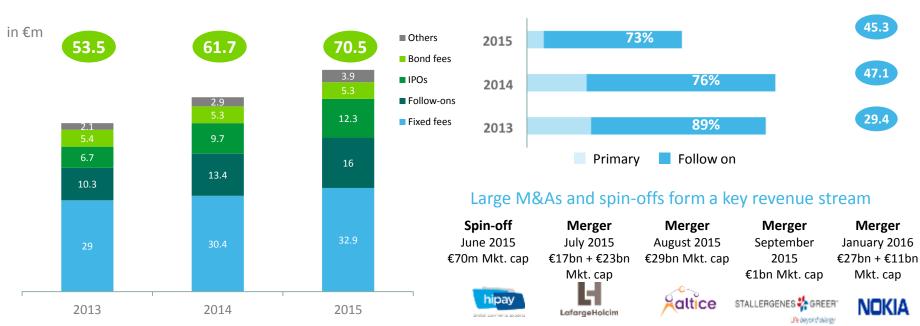
**AGILITY FOR GROWTH** 

### **EURONEXT'S LISTING REVENUE IS STABLE AND RESILIENT**



Annual fixed fees coming from listed products are a significant revenue component (>45%)

>70% of capital raised on equities from follow-on deals



in €bn



### EURONEXT IS BOOSTING ITS FRANCHISE WITH NEW OFFERS AND INCREASED MARKET REACH



Supported by increased disintermediation

and CMU...



...and has provided new added-value services to issuers...

Visibility & communication

Research coverage

Data & analytics

#### ...Euronext has dynamically developed new offers...

- Private Placement Bonds: €16bn raised since launch in March 2015
- Strong SRI services: €3.6bn raised in 2015 through 11 Green Bonds issuances

### ...through a strengthened sales force

- Improved day-to-day client coverage
- Added commercial teams on the ground to attract issuers
- Developed partnerships (Asia, US, Israel) to attract investors

Euronext's aim is to increase reach to all market participants and geographies as the largest European venue

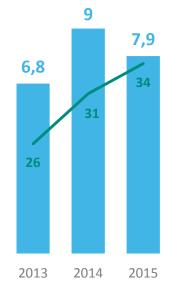


## **EURONEXT PROVIDES A UNIQUE BESPOKE OFFERING FOR SMEs IN EUROPE**



Client intimacy, education and tight collaboration with the local financial ecosystems are at the heart of Euronext's strategy

EnterNext – Total money raised (€bn) and number of deals



Number of deals (includes primary and secondary offers)

#### Launch of Pre and Post Listing services in 2015

- An all-in service offering for issuers to help address market deficiencies upstream and downstream of the listing process
- Target to become the preferred partner for issuers with an independent support

### Becoming the natural listing venue for high growth SMEs

- Leveraging a strong franchise of 326 Tech SMEs
- In 2015, innovative SMEs represented 86% of SME IPOs, raising a record €930m

Tech share pre-IPO programme

**Tech 40 label** 

Visibility package



# STRENGTHEN THE RESILIENCE OF THE CORE BUSINESS

Cash trading

Danielle Mensah, Head of Cash Markets



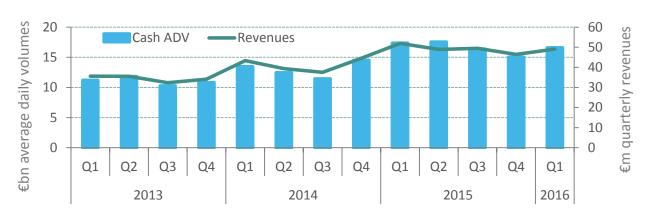




### **EURONEXT HAS A DIVERSE STRATEGY TO DRIVE GROWTH** IN CASH TRADING



Quarterly cash revenues and volumes increase



2013-2015 CAGR **Revenues +10.4%** 

2013-2015 CAGR **Volumes +12.3%** 

- Focus on profitability through yield management & nurturing market share
- Product development to capture new flow & enhance revenue
- Innovation to accelerate growth in ETF business

A top tier European trading venue

> €8.2bn per day\*

Outperforming in yield management

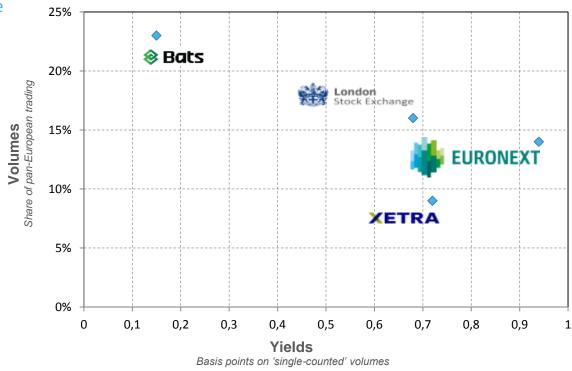
0.48 bps\*



### **EURONEXT OUTPERFORMS PEERS IN VALUE EXTRACTION**



Value extraction measured by market share & yield is significantly stronger at Euronext





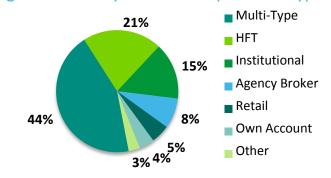
# EURONEXT IS THE POINT OF PRICE FORMATION WITH SUPERIOR EXECUTION QUALITY



Better execution available vs. MTF competition\*

Euronext blue chips Q1 2016	Euronext	BATS	Chi-X	Equiduct	Turquoise
Average Spread	5.93 bps	11.00 bps	7.78 bps	37.11 bps	7.45 bps
Displayed market depth at best limit	€ 47,789	€ 19,071	€ 22,057	€ 13,418	€ 19,359
EBBO setter	60%	3%	18%	0%	13%
Time at European Best Bid & Offer	78%	27%	60%	3%	57%

#### Strong flow diversity across multiple client types



- In continuous trading Euronext is the source of reference prices with deep liquidity
- Unique liquidity points with close to 100% market share: auctions, option expiries (monthly/quarterly)
- Unique continental client base providing differentiated flow

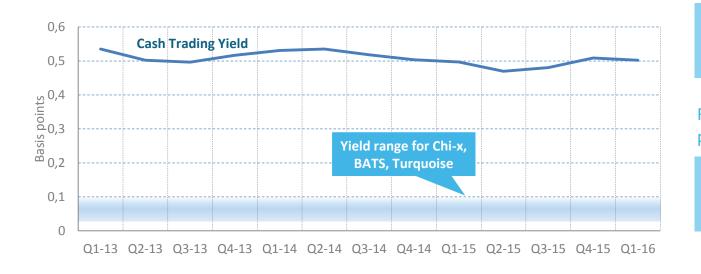


### **EURONEXT HAS KEPT YIELDS STABLE IN A COMPETITIVE ENVIRONMENT...**



Average monthly yields for cash trading vs. MTFs (basis points)





Segmented scheme positions customers for growth, whilst extracting value and no rebates

Flagship 'supplemental liquidity programme'

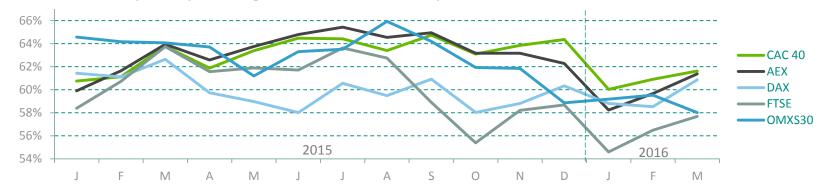
Yield dilutive measures are precisely targeted (maker-taker scheme)



### ... AND WILL NOT OVERPAY FOR YIELD-DILUTIVE MARKET SHARE



#### Market share of 'primary exchange' on domestic blue chip index



### Aggressive pricing for low yield, mobile HFT flow, Turquoise beating Chi-X on market share





### **EURONEXT OUTPERFORMS PEERS IN ETFS**



ETFs reached a new level of investment in Europe with significant additional growth potential

18% CAGR in Europe over 3 years\* 2015 volume +74% on Euronext vs.+45.1% in Europe\*

- New dedicated & focused team
- Strong relationships with the issuers
  - Fastest listing process in Europe
  - Cost efficiency to grow issuer and product base
- Partnership with clients
- Organic growth through innovation



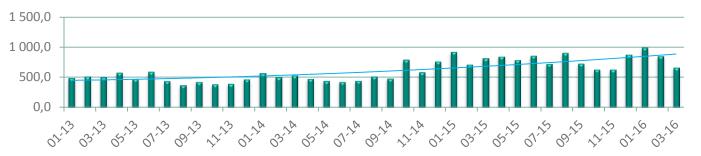








ADV (€M)





# STRENGTHEN THE RESILIENCE OF THE CORE BUSINESS

**Derivatives trading** 

Adam Rose, Head of Financial Derivatives







### DERIVATIVES MARKET FOOTPRINT BENEFITS FROM A SOLID INDEX FRANCHISE



French and Dutch options business is at the heart of Euronext's offering

~50% volumes\* comes from index derivatives

11%	Index options
39%	Index futures
50%	Individual Equity Products



**Exclusive to Euronext** 

**CAC40** ® is the most traded European country index futures \*

Regained Individual Equity Options (IEO) market share in an increasingly competitive market through partnering and fee adaptation

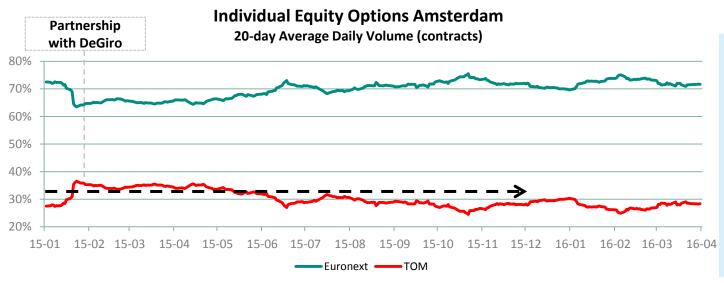
- Succeeded in re-pricing French IEO to stabilise market share ~50%
- Regained market share in Netherlands vs. TOM through partnering with DeGiro, now exceeding 70%
- On-screen liquidity ensured with 25 market makers
- Top 100 most traded options are traded between 50K 7MM p.y.



**AGILITY FOR GROWTH** 

# EURONEXT HAS BEEN IN A POSITION TO ADDRESS THE COMPETITION ON INDIVIDUAL EQUITY OPTIONS





After partnering with DeGiro, the fastest growing on-line broker in Europe, Euronext's Individual Equity Options market share stabilised against competition from TOM in the Netherlands



## COST EFFECTIVE DIVERSIFICATION WILL CAPTURE OPPORTUNITIES FROM EVOLVING CLIENT NEEDS AND REGULATORY CHANGE



Portfolio diversification in asset classes and geographies

Asset class diversification

Less-Equity related

Equity related



New OTC capture platform AtomX to benefit from tailwind of regulatory change

- AtomX, Euronext's trade capture facility, provides the benefits of central clearing while ensuring OTC flexibility
- Initially launched for equity products
- Gradually will launch more products to support strategy on other asset classes, with the aim to fuel the whole value chain

The benefits of central clearing while retaining OTC flexibility

- Eliminate counterparty risk
- Trade Reporting compliant to regulation
- More efficient portfolio margining compared to OTC
- Centralised management of corporate actions

**Euronext markets** 

Non-Euronext markets

**Geographical diversification** 



### EURONEXT IS UNIQUELY POSITIONED TO DEVELOP THE DERIVATIVES FRANCHISE



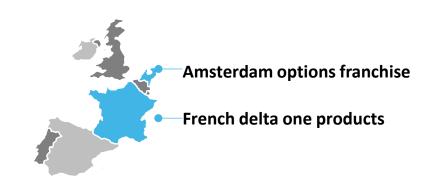
Financial derivatives at Euronext benefit from:

**Technology** 

**Regulatory tailwind** 

**Client community** 

Euronext is uniquely positioned to strengthen its positioning thanks to:





# STRENGTHEN THE RESILIENCE OF THE CORE BUSINESS

**Market Data and Indices** 

Maurice van Tilburg, CEO Euronext Amsterdam



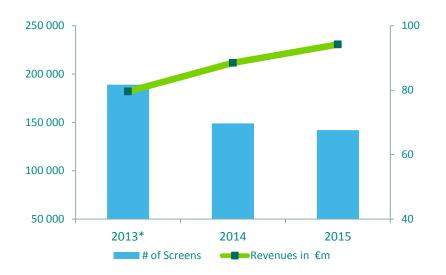




### EURONEXT OUTPERFORMS PEERS BY ADAPTING ITS MODEL TO SERVE EVOLVING CLIENT USAGE OF DATA



Increase in revenues despite decline in the number of screens purchased by clients



Market Data revenue has outperformed peers over the last 3 years

### Market Data revenue has increased through active management of policies and contracts

- Addressing changes in the data usage needs of clients
- Proactive presence in 140 countries via 430+ data vendors
- Focusing on increased interest in overseas redistribution, for example in China



## DIVERSIFICATION OF DATA BUSINESS IS MEETING CHANGING CLIENT NEEDS WHILE MITIGATING THE IMPACT OF REGULATION



#### Market evolution

#### 1. REGULATION

MIFID II will lead to disaggregated data sold on a reasonable commercial basis

#### 2. DECLINE IN USER NUMBERS

Shift from terminals to non-display applications. Reduction in users through increased cost awareness

#### 3. INNOVATION IN TRADEABLE PRODUCTS

Product innovation drives demand for sophisticated data solutions

#### 4. GROWTH IN FINTECH

Leading to new data points and new ways of delivering and consuming data

### Leveraging opportunities and mitigating risk beyond 2019

- Euronext will mitigate impact through product innovation
- Policy changes to offset impact of future decline to secure revenue
- Deliver new services to satisfy client demand, such as sentiment analysis through a partnership with Heckyl
- Create advanced analytics solutions



### REGULATED AND SCALABLE INDEX OFFERING SUPPORTS CLIENTS' PASSIVE INVESTMENT NEEDS



#### Strong and diversified growth in listed products...



#### ...in a context of favourable market trends...

- Attractiveness of passive investments based on indices up +8% to 20% in global AUM over 2003-2015
- Client appetite for new index concepts
- Need for regulated index provider in light of Benchmark regulation

#### ... which Euronext will capture...

Tailored made indices based on our proven capability on our existing indices:

- Reaction time and time to market as a differentiating factor
- Optimised customisable index processor (23h/day calculation)
- Product development with innovative partners (Carbone 4, CDP)

#### ...all across the value chain





### **BREAK**



INVESTOR DAY 2016





**AGILITY FOR GROWTH** 





### **GROW IN SELECTED SEGMENTS**

Stéphane Boujnah, CEO Euronext







### WE ARE APPLYING A DISCIPLINED APPROACH TO INCREASE SCALE AND DIVERSIFY REVENUE STREAMS



### Our ambition is to accelerate our top-line growth through a realistic and coherent strategy

- Adding value to issuers and investors
- Leveraging our assets: technology infrastructure, network, brand, neutrality, product portfolio and industry positioning
- Growing organically and accelerating growth through acquisitions
- Implementing our strategy, in a disciplined and agile manner

Through six growth initiatives in selected segments, we aim to deliver an uplift in top line of €70m by 2019 while continuing to strengthen the profitability of our businesses



### WE HAVE BEEN SYSTEMATIC AND THOROUGH IN SELECTING STRATEGIC INITIATIVES



Map the universe of the possible

Select 15 strategic areas with highest potential

Identify areas & select initiatives

6 strategic growth initiatives

- Market dynamics
- Clients' needs
- Euronext's business and adjacencies

- Fit with growth ambition and principles
- Revenue potential
- Euronext's right to win

- Feasibility of initiative
- Capacity to execute overall strategic plan
- Credibility in the market place

4+ months and 100+ employees involved



### WE HAVE SELECTED 6 GROWTH SEGMENTS TO DIVERSIFY REVENUE STREAMS AND SCALE OUR BUSINESS





Adding value to issuers

### The exchange for European Tech SMEs

(O)

~80 non Euronext country Tech SMEs listed The modular corporate services provider on data analytics



800 clients served

Adding value to investors

One-stop-shop pan-European ETF platform in partnership with clients



Specialist content on agricultural commodities and capture OTC flows

10K ADV on AtomX in OTC cleared instruments

Euronext branded European family of indices with an open source model



2-5% of revenues currently generated by Euro Stoxx50

**Diversified post trade solutions** 



>12% contribution of new streams to post trade revenues



### **GROW IN SELECTED SEGMENTS**

Adding value to issuers: The exchange for European Tech SMEs

Eric Forest, CEO EnterNext







### EUROPEAN CAPITAL MARKETS ARE INSUFFICIENTLY TAILORED TO THE FINANCING NEEDS OF EUROPEAN TECH SMES



Strong growth potential

Specific features of innovation financing

Enormous financing needs

+50% invested by Eurozone PE funds in 2015 PE funds to look at stock market for exit

Need for critical investor & analyst pool size

No reference listing venue in Europe

**Market opportunity** 



# EURONEXT HAS ACCUMULATED YEARS OF EXPERTISE IN RESPONDING TO THE NEEDS OF TECH SMES...



326

Listed SMEs operating in the Digital, Cleantech and Life sciences industries



Aggregated market capitalisation



Tech SMEs listings over the last 3 years



Raised by Tech SMEs on our markets over the last 3 years

630

Active institutional investors



Dedicated value services offer for Tech SMFs



Diversified markets with a choice of regulated and MTF platforms



**AGILITY FOR GROWTH** 

# ...AND IS NOW CAPABLE OF OFFERING AN ENHANCED VALUE PROPOSITION TO EUROPEAN TECH BUSINESS LEADERS





Addressable market
Number of Tech SMEs



### THE EUROPEAN TECH SMEs LISTING VENUE OF CHOICE



European capital markets are insufficiently tailored to the financing needs of European Tech SMEs

Euronext has developed growing expertise for domestic Tech SMEs and now offers a compelling value proposition

**Euronext will become the European Tech SMEs listing venue of choice with 80 foreign Tech listed companies over the next 3 years** 





# **GROW IN SELECTED SEGMENTS**

Adding value to issuers:

Data & analytics: the modular corporate services provider

Lee Hodgkinson, Head of Markets and Global Sales





# LIMITED ACCESS TO ANALYTICAL AND IR SERVICES PREVENTS ISSUERS FROM UNLOCKING THE FULL POTENTIAL OF CAPITAL MARKETS



Issuers are looking for efficient access to capital, fair valuation and liquidity

Investors seek relevant, timely and easily usable data on the companies they plan to follow

### Need for an efficient capital markets cycle



- Roadshow organisation and coordination
- Investor intelligence
- Investor targeting



- Investment bank analyst coverage
- Data & analytics tools
- Multimedia and communication services



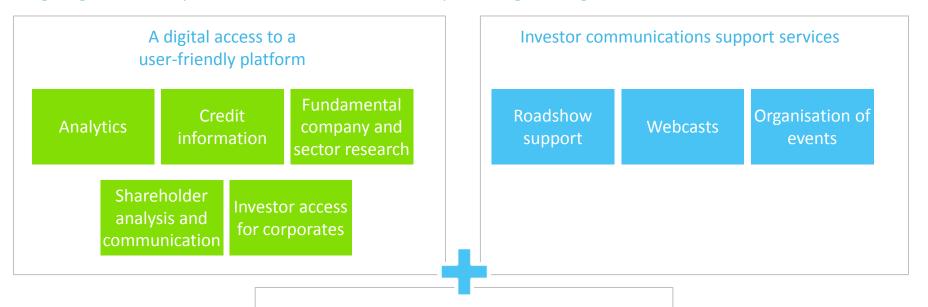
- Shareholder identity
- Buy-side tracking tools
- Tracking peer capital flow



# EURONEXT IS LAUNCHING A DEDICATED DATA ANALYTICS AND INVESTOR COMMUNICATIONS SUPPORT SERVICE



Targeting relevant corporates listed on Euronext and on partnering exchanges



White-labelled to clients of other exchanges



# THE EUROPEAN CORPORATE DATA & ANALYTICS SERVICE PROVIDER OF REFERENCE



Thousands of issuers have limited access to analytical and investor relations services, preventing them from benefiting fully from capital markets

Euronext is uniquely positioned to fill this gap, with its direct access to corporate clients, proprietary data sources, analytics capabilities and digital partners

Euronext will become the European corporate data & analytics service provider of reference, servicing 800 clients by 2019



€29m revenue by 2019



## WE HAVE SELECTED 4 GROWTH SEGMENTS TO ADD VALUE TO INVESTORS





# **European Tech SMEs**

~80 non Euronext country **Tech SMEs listed** 

on data analytics



800 clients served

Adding value to investors

One-stop-shop pan-European ETF platform in partnership with clients



~30% market share of on exchange ETF trading in Europe

Specialist content on agricultural commodities and capture OTC flows



10K ADV on AtomX in OTC cleared instruments

**Euronext branded European family of** indices with an open source model



2-5% of revenues currently generated by Euro Stoxx50

**Diversified post trade solutions** 



>12% contribution of new streams to post trade revenues



# **GROW IN SELECTED SEGMENTS**

Adding value to investors:

ETFs: One-stop-shop pan-European ETF platform

Benjamin Fussien, Head of ETFs







### ETFS REPRESENT A GROWING EUROPEAN MARKET OPPORTUNITY



ETF/ETP AUM evolution (global)



+18% growth p.a. forecast in Europe

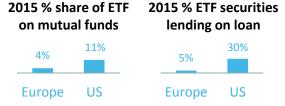
Total AUM is expected to keep growing at a pace of 18% p.a. in average for at least the next 3 years

ETF/ETP listing evolution (global)



> 6,900 ETF listed to date in Europe<sup>1</sup> Enduring global success of the UCITS brand continues to spur investment optimism amongst asset managers in Europe

US vs. European market share



Strong growth potential in Europe

Structural upside market potential should offer opportunity to capture incremental flow



## **EURONEXT IS AT THE HEART OF GROWTH IN THE EUROPEAN ETF MARKET**



### Enriched product offering and ecosystem



Launch of new products and services (e.g. fast path listing initiative, Euronext London, trading thresholds review)

Partnerships (e.g. MiFID II, new fee scheme, market intelligence, connectivity review)

### Growing ETF trading volume

		Trading volume 2015	Market share 2015	2015 vs 2014 % change
1	London SE	€248bn	32%	+56%
2	Deustche Börse	€187bn	24%	+39%
3	Euronext	€155bn	20%	+74%
3 4	Euronext  Borsa Italiana	€155bn €83bn	<b>20%</b> 11%	+ <b>74</b> % + <b>26</b> %
_				

### Re-engaged with a strong issuer base



New comers joining Euronext (e.g. UBS AM, 4<sup>th</sup> largest European provider of ETF)



Award of the Best European Exchange for ETF listing



Successfully completed fee rebalancing in 2015 to attract more listings

### Growing market share in ETF listing

		Listing 2016YTD	Market share 2016YTD
1	London SE	81	<b>▼</b> 26%
2	Euronext	74	▲ 24%
3	Borsa Italiana	60	▲ 19%
4	Swiss SE	56	▼ 18%
5	Deustche Börse	38	<b>▼</b> 12%
6	Nasdaq OMX	3	= 1%



**AGILITY FOR GROWTH** 

Source: FTFGI

Source: "DB FTF Annual review & Outlook"

# EURONEXT WILL GAIN SCALE AND FUEL TOP LINE GROWTH THROUGH A NEW ETF OFFERING



The market is fragmented and opaque

- Lack of transparency and liquidity
  with large ETF OTC market offering
  block and NAV trading
- Fragmented flow and pricing mechanisms penalising the market efficiency

Clients are looking for a one-stop-shop solution

- ✓ An innovative and new end-toend fully integrated ETF platform
- ✓ A broad and flexible service to capture different flow and pricing mechanisms
- ✓ Increased efficiency and more competitive pricing thanks to the full ETF trading coverage

Euronext will build a dedicated MTF platform and RFQ services in partnership with clients

Bringing OTC volumes on-exchange

RFQ

**NAV Trading** 

**Leveraging existing ETF options** 

Increasing liquidity

**ETF Lending platform** 



# ONE-STOP-SHOP PAN-EUROPEAN ETF PLATFORM IN PARTNERSHIP WITH CLIENTS



Clients seek transparency, but the young and fast growing European ETF market is fragmented and opaque, with 70% of flows from OTC

Euronext has a leading position in listing and trading ETFs, a strong issuer base, and a rich product portfolio

Euronext will become the one-stop-shop pan-European ETF platform, with ~30% market share of on exchange ETF trading in Europe





# **GROW IN SELECTED SEGMENTS**

Adding value to investors:

Indices: Euronext branded European family of indices

Adam Rose, Head of Financial Derivatives







### **EUROPEAN LANDSCAPE: A HIGHLY CONCENTRATED MARKET**



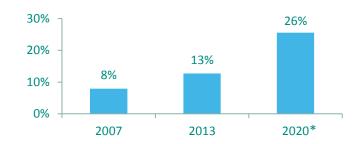
#### Thousands of indices are calculated...

- Multitude of assets: equities, bonds, commodities, FX, multi-assets,...
- Multitude of universes: geographical, sectorial, thematic, strategy,...
- Multiple of calculation: price, total return, FX hedged, volume control,...

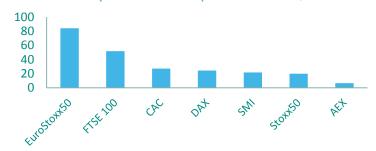
### ... but a limited number of them is widely used by clients

- Highly concentrated AUM in Europe
- Limited number of successful index providers

# % Passive (vs. active) in mutual funds and mandates still growing



### AUM on European blue chips indices in \$bn 2015





# THE INDEX INDUSTRY IS STRUGGLING TO MEET EVOLVING AND GROWING CLIENT NEEDS



The index industry is no longer in line...

- Increasing index licencing fees and associated market data fees
- Access to key data elements only available on a chargeable basis
- Concentration trend in the index industry limited credible suppliers

### ...with clients' needs and requirements

- Growing pressure on costs and search for cheaper alternatives
- Increasing need for transparency (impacting benchmark regulation to be implemented in 2018)
- Increasing competitiveness, in particular between buy side asset managers and structured product desks, spurring client appetite for multiple offering/alternatives

Opportunity to launch an alternative index model to complete Euronext's current national focused offering



# **EURONEXT WILL LAUNCH AN "OPEN SOURCE" MODEL FOR A PAN-EUROPEAN FAMILY OF INDICES**



A Euronext European family of indices...

1

From country to European centric...

...through a disruptive open source model

Collaborative approach to index development

Highly competitive licencing model

**Client and Partner commitment** 

A game changer for the industry

2

Alternative strategies indices...

...through selective partnerships

...leveraging a proven track-record

- Strong track-record of creating and maintaining blue chip indices in all four markets
- Strong footprint in Europe and good reputation in terms of regulatory compliance
- Long-lasting client connections
- Independent position as a regulated stock exchange



# EURONEXT BRANDED EUROPEAN FAMILY OF INDICES WITH AN OPEN SOURCE MODEL



Client demand for indices continues to grow but the highly concentrated industry is unable to meet their needs in terms of transparency, cost, and diversity

Euronext has a proven track record in creating and maintaining blue chip indices in four markets, supported by long-lasting client relationships

Euronext will launch a European family of indices with an open source model





# **GROW IN SELECTED SEGMENTS**

Adding value to investors:

Commodities: Specialist content on agricultural commodities

Olivier Raevel – Head of commodity derivatives

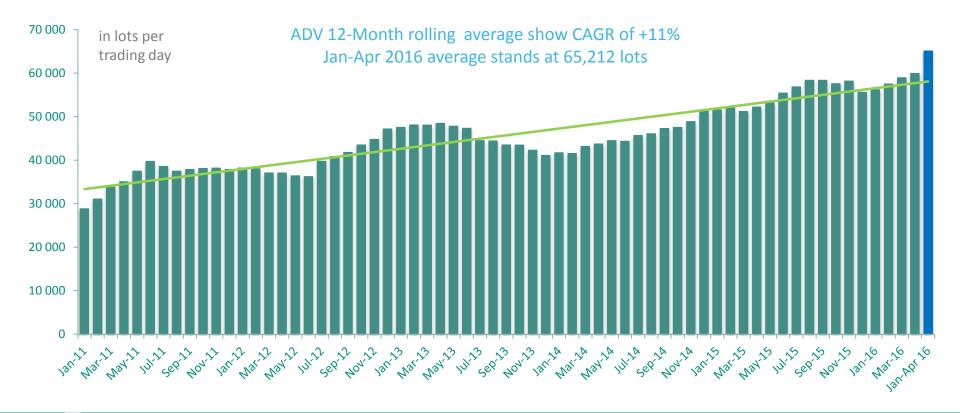






## **EURONEXT'S COMMODITIES FRANCHISE IS RESILIENT AND GROWING**

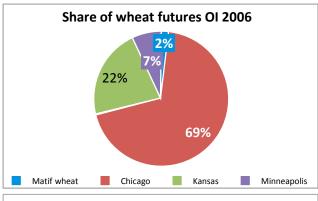


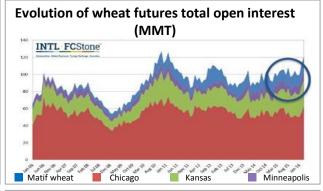


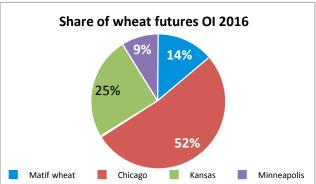


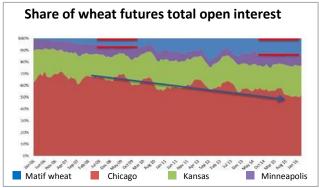
# ONGOING CHANGES IN GRAIN WORLD EXPORTS BALANCE ARE SHIFTING **E**THE PIVOT OF GRAIN TRADE FLOWS EASTWARD TOWARD EUROPEAN BASINS











# How is Euronext harnessing these fundamental changes for our customers?

- Deploy extensive network of export silos as contracts delivery points
- Enhance contract specifications to mirror industry standards evolutions
- Establish intimacy with trade groups
- Raise global awareness about our instruments and risk management techniques in farming/processors communities



# **EURONEXT IS SERVICING INDUSTRIAL NEEDS FOR ADEQUATE PRICE-DISCOVERY MECHANISMS ALONG 4 CORE DIRECTIONS**



2014 2015 2016 Beyond...

## Moving along EU CAP Deregulation Calendar:

Active initiative in domestic EU Sugar and beyond...

## Deregulation achieved in EU CAP

Dairy SMP / Butter / Whey

**Extension of** 

(Oil+Meal)

**existing Products:** 

**Rapeseed Complex** 

Co-design/
manage products
with Frontier
Market Partners in:

Latin America China Africa **Quick Win Partnering:** 

J.S.E.Cross-Licensing & Global Index

Weightings rebalancing

Euronext core franchise: Milling Wheat Rapeseed and Corn

Eurozone industries lacking proper price-discovery mechanisms:

Biomass and beyond...

Further
Adjacencies of
Products families:

Nitrogen-based Fertilizer

and beyond...

Or Geographic Extensions:

Black Sea Grain

**Leveraging Euronext Countries Strategic Advantages:** 

Beyond...



# EURONEXT WILL BECOME A LEADING SPECIALIST CONTENT PROVIDER AND WILL EXPAND ATOMX INTO COMMODITIES



Customers are looking for extended services

A wider array of instruments

Further physical market data transparency and analysis

Accelerated education of prospective market participants

Opportunity to leverage Euronext's positioning and service offering by becoming a leading specialist content provider...

Integrate Ags specialist content provider Grow OTC price reporting services

Generate non transaction based revenues

...and expanding AtomX into commodities

Harvest next blockbuster futures

Trade
OTC-cleared
commodity
derivatives

Create comingled instruments sandbox



# AMBITIOUS TARGETS TO BECOME THE LEADING SPECIALIST CONTENT PROVIDER AND EXPAND ATOMX INTO COMMODITIES



Clients are looking for additional services and a wider array of instruments in commodities, as well as greater transparency and deeper analysis

Euronext has been expanding its commodities franchise systematically into adjacent areas to respond to our clients' needs for adequate price-discovery mechanisms

Euronext will become the leading specialist content provider and expand Atomx into commodities, with 10K ADV<sup>1</sup>



€10m revenue by 2019



# **GROW IN SELECTED SEGMENTS**

Adding value to investors:

Post trade solutions

Andrew Simpson – Head of Post Trade







### **EURONEXT IS CREATING OPTIONALITY FOR CLEARING**



#### Euronext is creating optionality because...

- End of the cash and derivative contracts with LCH.Clearnet SA in 2018, with a one year notice period
- The current exchange environment creates further uncertainties around continued competition
- Desire to grow shareholder value, through delivery of risk management services to clients
- Clients want certainty, capital efficiency and lower costs
- Open Access for derivatives is unproven, operationally risky, complex and unavailable before 2020
- Limited options for Eurozone derivative clearing and client migration is complex

### Exclusive talks to partner with EuroCCP for cash clearing...

- Reduces frictional costs
- Reduces operational costs
- Supports Euronext's cash market franchise

...and analysis ongoing for derivatives clearing, with several options under consideration

- Extend and renew the current clearing arrangement
- Evaluate alternatives that are acceptable to clients and shareholders



# WITH GROWING REGULATORY PRESSURE FOR CUSTOMERS, EURONEXT IS EXTENDING THE POST TRADE FRANCHISE



Revenues sustainable as customers seek an alternative to incumbent CCPs

**EMIR** 

Requires more cleared flow and increased liquidity buffers

**CRD IV** 

Imposes higher capital standards

**MIFIR** 

Open Access in derivatives likely delay to 2020

Interoperability

Cash markets not negatively impacted

Clearing Agreement Euronext is delivering concrete options

regulatory pressure continues

Customers want a broad-based offering, enabling further growth

Improved risk management

Pre Trade Risk Management

Increased transparency

**Post Trade Reporting** 

Derivatives clearing

Collateral optimisation

Pressure on clients' balance sheet

**Central counterparty** 

Provision of high quality collateral

Central Securities
Depository Interbolsa



# BUILDING OPTIONALITY ON CLEARING AND EXTENDING POST TRADE FRANCHISE



With careful analysis of client needs, change in environment and its positioning, Euronext has partnered with EuroCCP for cash clearing to increase customer proposition and is analysing options for derivatives clearing

As regulatory and cost pressure continues to impact clients, Euronext will build a broad-based offering to create more options to answer their needs





# **BREAK**



INVESTOR DAY 2016









# **DELIVER VALUE TO SHAREHOLDERS**

Giorgio Modica, CFO



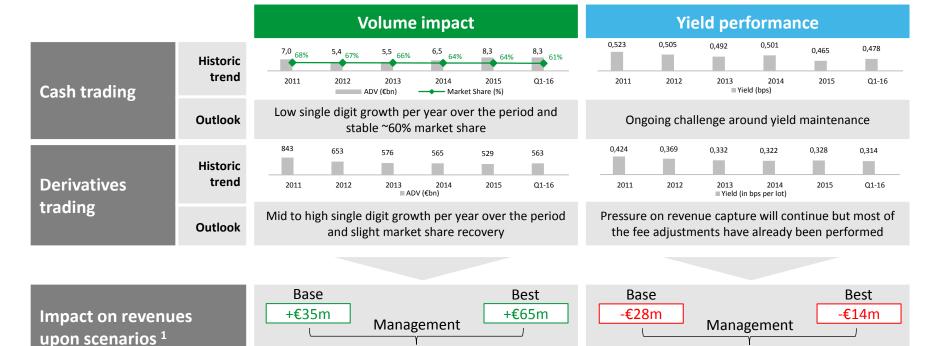




## MAIN DRIVERS OF EURONEXT'S TRANSACTIONAL BUSINESS



Volume and yield are the main top line drivers of Euronext's volume related business



+€50m



**AGILITY FOR GROWTH** 

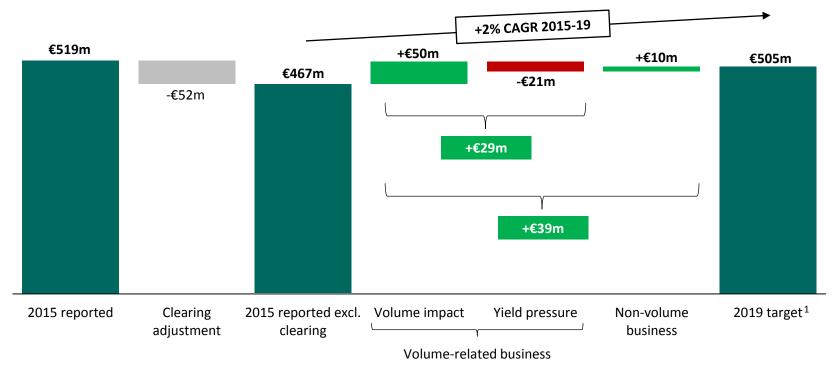
-€21m

1. Excluding clearing operations 104

## **BUILDING BLOCKS OF 2019 SALES TARGET (EXCL. GROWTH INITIATIVES)**



Core business<sup>1</sup> expected to grow 2% per year





1. Excluding clearing operations

## **KEY TARGETS OF OUR SELECTED GROWTH INITIATIVES**



€70m top line growth, with a ~50% EBITDA margin

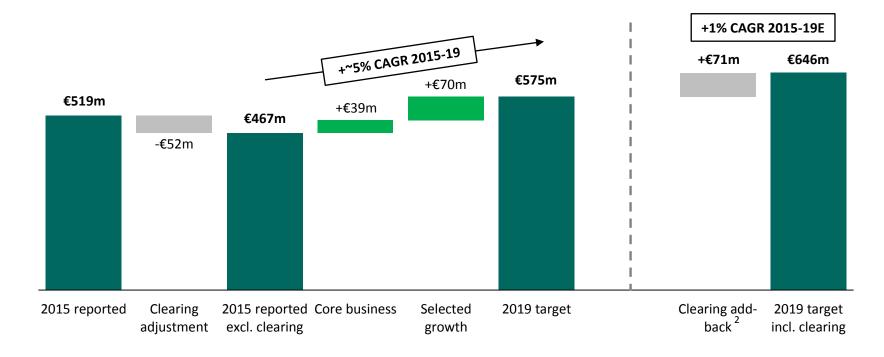
			_	Revenues <sup>1</sup>	OpEx <sup>1</sup>	Investments
Adding value to	Listing	The exchange for European Tech SMEs		€5m		
issuers	Market Data	The modular corporate services provider on data analytics		€29m		
						€100-150m
	Cash	One-stop-shop pan-European ETF platform in partnership with clients		€6m	€35m	for bolt-on acquisitions and development
Adding value	Market Data	Euronext branded European family of indices with an open source model		€12m		costs
to investors	Derivatives	Specialist content provider on agricultural commodities and capture OTC flows		€10m		
	Post-Trade	Creating options and diversified post-trade solutions		€8m		
				+€70m	+€35m	+€100-150m



### TARGET REVENUE EVOLUTION



€575m target<sup>1</sup>, implying a ~5% CAGR 2015-19 with further potential growth upside related to clearing activities





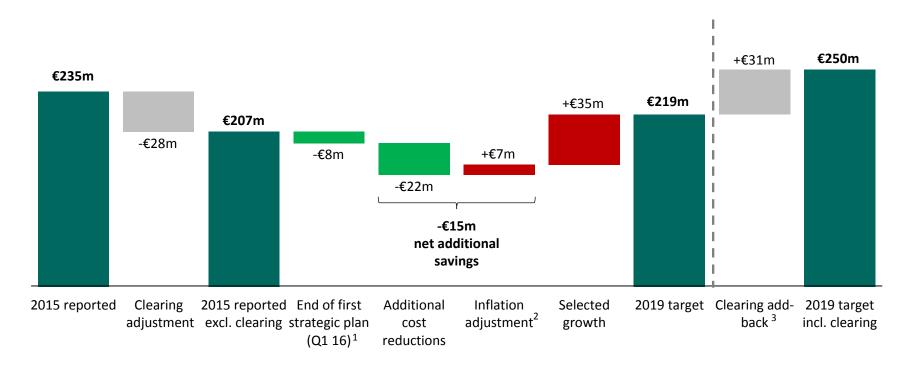
<sup>.</sup> Excluding clearing operations

taking into account volume assumptions for 2019

### **CONTINUOUS COST MANAGEMENT DISCIPLINE**



€15m of net additional cost reductions, adding-up to the €85m already completed since the IPO





Including inflation in Q1 2016 cost savings

. Assuming 1% inflation per year

. Clearing costs for 2019 estimated on the basis of the current derivatives clearing agreement, taking into account volume assumptions for 2019

## **OVERVIEW OF 2019 FINANCIAL TARGETS<sup>1</sup>**



	Core business	Selected growth initiatives	Total
Revenues <sup>1</sup>	<b>+2%</b> CAGR 2015-19E	+ <b>3</b> % CAGR 2015-19E	<b>+5%</b> CAGR 2015-19E
	<b>+€39m</b>	+ <b>€70</b> m	<b>€575m</b>
Costs <sup>1</sup>	- <b>3</b> % CAGR 2015-19E	+4% CAGR 2015-19E	<b>+1%</b> CAGR 2015-19E
	- <b>€23m</b> <sup>2,3</sup>	+€35m	<b>€219m</b>
Drivers / targets	Volume impact Yield pressure	Adding value to issuers  Adding value to investors	61-63% EBITDA margin



<sup>1.</sup> Revenues and operating expenses excluding clearing derivatives agreement

<sup>2.</sup> Including inflation adjustment, assuming 1% per year over the period

## **UPDATE ON AVAILABLE RESOURCES AND PRUDENTIAL REQUIREMENTS**



### **Euronext capitalisation and liquidity (Q1 2016)**

- Shareholders' equity: €485m
- Gross cash position: €203m
- Liquidity: total available liquidity of €0.5bn (including fully drawn RCF)

### New prudential requirements: key highlights

- Mergers and acquisitions
  - Objective to reach positive tangible equity (≥10 years post transaction, grow-in period)
  - Possibility to go into negative territory
- Dividend policy
  - Flexibility to define our dividend policy as long as
     Euronext's gross debt / EBITDA does not exceed 3.5x

Strong and financially stable Group not restricted to engage in (even transformational) M&A and with the flexibility to define its dividend policy



## **CAPITAL ALLOCATION POLICY**



### **Key principles of capital allocation**

- Preserve Euronext financial and strategic agility and create value for investors
- Disciplined and focused approach to capital allocation
- Flexibility to take advantage from selected strategic opportunities
- Proactive and periodic re-assessment of Euronext financial structure

### **Targets**

- Investment grade profile
- Investments / M&A thresholds:
  - ROCE > WACC in year 3
- Capital return to shareholders:
  - Dividend payout: 50% of reported net earnings
  - Possibility to consider extraordinary capital return to shareholders should material M&A not materialise

Disciplined approach to capital management



# **WRAP-UP**

Stéphane Boujnah, CEO Euronext







### **EURONEXT AGILITY FOR GROWTH**

### Our mission is to power pan-European capital market to finance the real economy

## **Objectives**

Agility

- Cost management discipline, €22m gross efficiencies
- M&A framework, €100m to 150m for bolt-on acquisitions and development costs
- Strengthened IT platform, Optiq<sup>™</sup> delivered in 2017 and 2018

Resilience

- Continued core business growth, +2% CAGR revenues 2015-19
- Preserved market share, >60% in cash equity trading, >50% in French equity options
- Maintain and expand listings, market data & index businesses

Growth

- Add value to issuers, 2 initiatives
- Add value to investors, 4 initiatives
- Grow revenues, incremental revenues contribution of €70m
- Create optionality in post-trade solutions, investment in EuroCCP

Value creation

- Revenues growth, 5% CAGR 2015-19
- EBITDA margin strengthen, 61% to 63% EBITDA margin in 2019
- Disciplined capital allocation, 50% pay out

**Enablers** 

Client centricity

**Open federal model** 

**Innovation discipline** 

**Talent development** 

**Entrepreneurial culture** 



# **Q&A SESSION**







# THANK YOU





